

DELTAS Consortia Processes KII Topic Guide for Managers

Inception

- 1) What is your role in the consortium?
 - When and how did you take it on?
 - What are your main responsibilities, and how have they changed over time?
- 2) Tell me about how the consortium was set up (if applicable) and how it operates.
 - What makes it a “consortium” rather than a network/partnership?
 - What indicates that it is an established consortium?
 - What were the criteria for inclusion?
- 3) Tell me more about the partners
 - Type of institution, expertise, type of institution, size, level of research intensity, prior working relationship (if data not already provided)
- 4) What are the differences between co-applicants and collaborators?
 - How were partner roles determined?
- 5) How were the goals, focus areas and partner responsibilities determined?
 - Who was involved?
 - What influenced the selection?
 - Was it easy to agree across partners?
 - Have they changed over time? Why?
- 6) How was resource allocation done?
 - How is trainee support awarded?
- 7) What were the experiences (including successes and challenges) of the consortium start-up phase?

Implementation

- 8) How was the leadership and/or management structure developed?
 - How do they function in practice (including planning, decision-making, coordinating, reporting)?
 - Differences between instituted and how they function in practice and why?

Consortium management structures, processes, and approaches: The DELTAS Africa Example

- How do the different management levels/arms relate to each other?
 - What are the enablers and challenges of leadership/management functions across levels?
- 9) How do the partners relate to each other, and how has that developed over time?
- How are equity and inclusivity promoted?
 - Any conflicts? Competition? How do you respond?
 - What are the differences between partners?
 - How different are the levels of engagement among partners? Why?
- 10) What makes it a research capacity strengthening (RCS) consortium vs a research consortium?
- What are the differences between managing an RCS consortium such as this and a research consortium?
- 11) Have there been any critical incidents (e.g. unintended occurrences or changes, e.g. personnel), and how did the leadership respond?
- 12) How does the consortium relate to the host institution?
- Active institutional role?
 - Influence of institutional policies, procedures, and practices
- 13) How does the consortium relate to the funder (AAS/AESA)?
- What has your experience been with requirements, influence, support?
 - What will be helpful for funders to do in addition to and/or differently?
- 14) What has your experience been (including successes and challenges) in managing this consortium?

General

- 15) How have you developed your expertise in consortium management?
- Path to project management?
 - Previous experience with a consortium?
 - How does this experience compare to the previous one(s)? Better/worse, and why?
 - Have you drawn on any training, resources, or other support?
 - What are they?
 - What training, resource or other support would you consider to be helpful/recommend?

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- 16) How will you describe a successful consortium? Enablers and barriers?
- 17) How does excellence drive what the consortium does?
- 18) What aspects of consortium management helps or challenges the achievement of consortium goals?
- 19) As a consortium, what are some of the overall successes and challenges to date?
- 20) Any final comments about establishing and leading/managing a successful consortium?